

# Field Leader Institute

DEVELOPING EXCEPTIONAL LEADERS, ONE AT A TIME

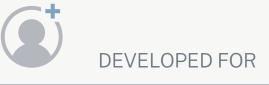


### For program details, visit us at fmicorp.com/programs

# ABOUT PROGRAM

FMI Field Leader Institute is a tightly structured, three-day program in which industry professionals examine themselves and the impact they have on their organizations through a variety of hands-on, interactive experiences. Attendees will:

- Receive personal assessments for individual development
- Encounter experiential leadership activities
- Learn how to give and receive effective feedback
- Discover the importance of building trust to form high-performing teams
- Understand the power of field leaders
- Realize the essential leadership skills for field leaders



- General superintendents
- Superintendents
- General foremen
- Leaders with responsibilities at the field level

This program will have a tenfold return on your investment.

Harry DilleSuperintendentAPi Construction Company



Complexity and change are constant in today's environment, especially in construction and design. Your company needs strong, effective field leaders. Leverage our nearly 70 years of experience to build the trust and respect from those you lead.

### Organizational

 Lower the risk of your business by building a deep pipeline of field leaders

BENEFITS

- Enhance your organization's ability to execute on projects
- Increase engagement and organizational loyalty
- Develop the capacity for your field leaders to step into roles of greater responsibility and impact
- Increase the ability of your field leaders to positively influence project stakeholders

### Individual

- Learn how you can reach your peak potential as a leader
- Gain a deep understanding of your leadership strengths and opportunities for growth through personal assessments.
- Obtain a clearer understanding of your leadership effectiveness from coaching and feedback from Institute staff and industry peers
- Discover specific next steps to improve your leadership performance from a personal plan of action
- Advance your professional development when you receive a certificate of completion for continuing education credits



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