



Field Leader Institute

DEVELOPING EXCEPTIONAL LEADERS, ONE AT A TIME



For program details, visit us at
fmicorp.com/programs



ABOUT PROGRAM

FMI Field Leader Institute is a tightly structured, three-day program in which industry professionals examine themselves and the impact they have on their organizations through a variety of hands-on, interactive experiences. Attendees will:

- Receive personal assessments for individual development
- Encounter experiential leadership activities
- Learn how to give and receive effective feedback
- Discover the importance of building trust to form high-performing teams
- Understand the power of field leaders
- Realize the essential leadership skills for field leaders



DEVELOPED FOR

- General superintendents
- Superintendents
- General foremen
- Leaders with responsibilities at the field level

*This program will have a tenfold
return on your investment.* ”

— Harry Dille
Superintendent
APi Construction Company



BENEFITS

Complexity and change are constant in today's environment, especially in construction and design. Your company needs strong, effective field leaders. Leverage our nearly 70 years of experience to build the trust and respect from those you lead.

Organizational

- Lower the risk of your business by building a deep pipeline of field leaders
- Enhance your organization's ability to execute on projects
- Increase engagement and organizational loyalty
- Develop the capacity for your field leaders to step into roles of greater responsibility and impact
- Increase the ability of your field leaders to positively influence project stakeholders

Individual

- Learn how you can reach your peak potential as a leader
- Gain a deep understanding of your leadership strengths and opportunities for growth through personal assessments.
- Obtain a clearer understanding of your leadership effectiveness from coaching and feedback from Institute staff and industry peers
- Discover specific next steps to improve your leadership performance from a personal plan of action
- Advance your professional development when you receive a certificate of completion for continuing education credits



AGENDA OVERVIEW

Day 1

- Essentials of Leadership
- Conflict Management

Day 2

- Feedback
- Leadership Challenges
- Monument Activity
- Assessment Overview
- Discussion Groups

Day 3

- One-on-One Feedback Sessions
- Leading From Within
- Action Planning

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