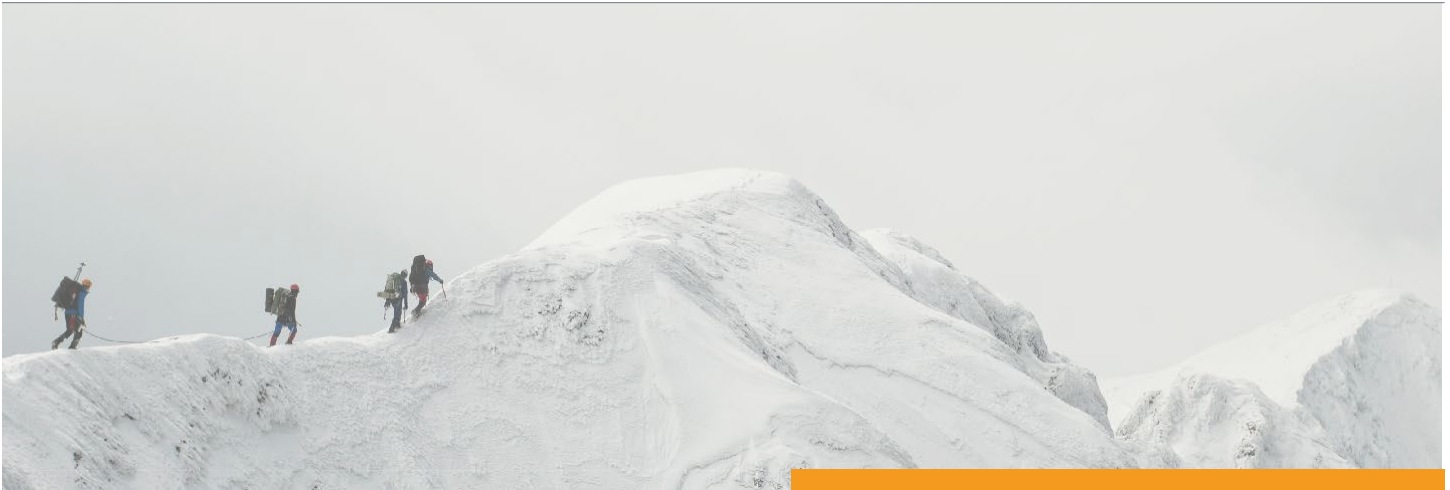




Leadership Institute

DEVELOPING EXCEPTIONAL LEADERS, ONE AT A TIME



For program details, visit us at
fmicorp.com/programs



ABOUT THE PROGRAM

FMI Leadership Institute is a tightly structured, three or four-day program in which industry professionals examine themselves and their organizations through a variety of hands-on, interactive experiences. Attendees will receive:

- Personal assessments and individual development
- Experiential leadership opportunities
- Small-group construction company simulations
- Lessons on giving and receiving effective feedback
- Essentials of leadership for the future of the construction and design industry



DEVELOPED FOR

- Contractors and subcontractors
- Architects, engineers and owners
- CEOs, COOs and CFOs
- Vice presidents
- Regional managers
- Operations managers
- Human resource managers
- Equipment managers
- Project managers
- Superintendents
- Executives or managers interested in personal leadership growth



BENEFITS

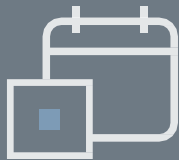
For nearly 70 years, FMI has served the built environment as a trusted advisor. Complexity and change are constant challenges in today's environment. Now, more than ever, your company needs strong, effective leaders. You need the skills, self-awareness and ability to build trust and respect from your team.

Organizational

- Reduce business risk by building a deep pipeline of leaders
- Enhance your ability to execute strategic growth initiatives
- Increase engagement and organizational loyalty
- Develop the capacity for your organization's leaders to step into roles of greater responsibility and impact
- Equip your organization with the leadership talent needed to make the right strategic moves in a changing economy

Individual

- Learn how you can reach your peak potential as a leader
- Gain a deep understanding of your leadership strengths and opportunities for growth through aptitude, personality and 360° feedback assessments
- Obtain a clearer understanding of your leadership effectiveness through peer and staff coaching
- Develop a personal plan of action to improve your leadership performance
- Advance your professional development through continuing education credits



TRADITIONAL AGENDA OVERVIEW

Day 1

- Essentials of Leadership
- Management Activity

Day 2

- Feedback
- Leadership Challenge Exercises
- Bridge Build

Day 3

- Bridge Build (continued)
- Assessment Overview

Day 4

- One-on-One Feedback Sessions
- Leading From Within
- Action Planning

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AGENDA OVERVIEW: MODIFIED ACTIVITY

January 27-29, 2026

April 21-23, 2026

Day 1

- Essentials of Leadership
- Feedback
- Management Activity

Day 2

- Leadership Challenge Exercises
- Leadership Activity
- Assessment Overview

Day 3

- One-on-One Feedback Sessions
- Leading From Within
- Action Planning



AGENDA OVERVIEW: VIRTUAL ONE-ON-ONE

March 10-12, 2026

May 5-7, 2026

Day 1

- Essentials of Leadership
- Feedback
- Management Activity

Day 2

- Leadership Challenge Exercises
- Bridge Build

Day 3

- Bridge Build (continued)
- Assessment Overview
- Leading From Within
- Action Planning

Virtual

- One-on-One Feedback Sessions

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