



Professional Development

For more information, please visit www.fmicorp.com/programs

EMERGING MANAGERS INSTITUTE

MANAGEMENT SKILLS

WHO SHOULD ATTEND?

DESIGNED FOR NEW FIELD OR OFFICE MANAGERS AND FOR THOSE IDENTIFIED AS HAVING FUTURE SUPERVISORY RESPONSIBILITIES



EXAMPLE TITLES

- PROJECT MANAGERS/ENGINEERS
- OPERATIONS/FIELD STAFF
- DEPARTMENTAL MANAGERS
- ESTIMATORS

HOW WILL YOU BENEFIT?

Understand management behavior, personality types and generational changes. Manage time-mastery skills, productivity and client relations.

FIELD LEADER INSTITUTE

LEADERSHIP SKILLS

WHO SHOULD ATTEND?

DESIGNED TO BUILD LEADERSHIP SKILLS AND SELF-AWARENESS FOR FIELD STAFF



EXAMPLE TITLES

- GENERAL SUPERINTENDENTS
- SUPERINTENDENTS
- GENERAL FOREMEN
- FIELD LEVEL LEADERS

HOW WILL YOU BENEFIT?

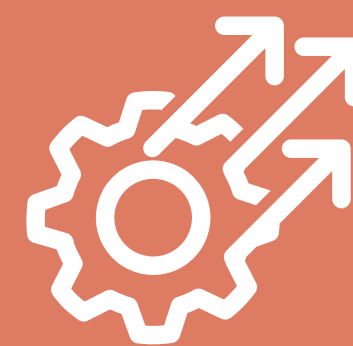
Examine yourself and the impact you have on your organization through a variety of hands-on, interactive experiences.

PROJECT MANAGER ACADEMY

PROJECT MANAGEMENT SKILLS

WHO SHOULD ATTEND?

DESIGNED FOR THOSE IN A PROJECT DELIVERY ROLE WHO WISH TO DISCOVER HOW TO SET A HIGHER STANDARD FOR PERFORMANCE



EXAMPLE TITLES

- PROJECT MANAGERS
- PROJECT ENGINEERS
- PROJECT EXECUTIVES
- SUPERINTENDENTS

HOW WILL YOU BENEFIT?

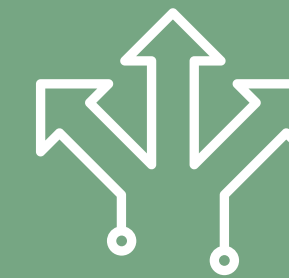
Explore customer relationships, project teams and financial control. Understand planning for profits and customer satisfaction.

CONSTRUCTION EXECUTIVE INSTITUTE

BUSINESS ACUMEN SKILLS

WHO SHOULD ATTEND?

DESIGNED TO DEVELOP INDIVIDUAL BUSINESS ACUMEN THAT WILL DRIVE FINANCIAL RESULTS FOR THE BUSINESS UNIT AND COMPANY



EXAMPLE TITLES

- RECENT/FUTURE C-LEVEL STATUS
- DIVISION MANAGERS
- ADVANCED PROJECT MANAGERS
- BUSINESS UNIT MANAGERS

HOW WILL YOU BENEFIT?

Enhance financial understanding and control of a construction business for long-term success through this intense, senior-level course.

LEADERSHIP INSTITUTE

LEADERSHIP SKILLS

WHO SHOULD ATTEND?

DESIGNED FOR THOSE WANTING TO INCREASE THEIR EFFECTIVENESS AND REACH THEIR PEAK POTENTIAL AS LEADERS



EXAMPLE TITLES

- C-LEVEL STATUS
- REGIONAL/DIVISION MANAGERS
- DEPARTMENT MANAGERS
- PROJECT MANAGERS

HOW WILL YOU BENEFIT?

Gain personal insight into your unique leadership style through personal assessment and individual development.