



Project Manager Academy



TURN YOUR PROJECT MANAGERS INTO **WORLD-CLASS PROJECT LEADERS**

Most project managers are promoted because they're great at building. The Project Manager Academy (PMA) is where they learn to lead. This immersive program helps PMs master the financial, relational, and leadership skills that transform talented builders into true project leaders who deliver profitable projects, build lasting client relationships, and drive results for their firms.

Built exclusively for the construction and engineering industry, PMA balances project management application exercises, peer case discussions, and leadership assessment work, all grounded in real construction project scenarios. You'll develop your ability to maintain customer focus, foster team cohesion, plan effectively, drive progress, and demonstrate the process discipline that protects margin and reduces rework.

IS THE PROJECT MANAGER ACADEMY RIGHT FOR YOU?

PMA is designed for construction and engineering professionals who run (or are preparing to run) projects. Ideal candidates include:

- Project Managers and Assistant Project Managers
- Project Engineers
- Project Executives
- Superintendents
- Assistant Superintendents
- Field Engineers
- Vice Presidents of Operations
- Chief Operations Officers

WHAT YOU'LL BUILD AT THE PROJECT MANAGER ACADEMY

Each FMI program is anchored in a set of competencies drawn from FMI's Peak Leader Model, a framework built specifically for leaders in the construction and engineering industry.

These competencies define the specific behaviors and skills you'll develop, and give you a common language to carry back to your organization.

01	MAINTAINS CUSTOMER FOCUS	Build the communication, responsiveness, and relationship-management skills that create trust, resolve conflict effectively, and generate repeat business.
02	FOSTERS TEAM ALIGNMENT	Learn how to build and lead high-performing project teams by aligning field leaders, office staff, trade partners, and clients around clear expectations, accountability, communication, and project goals.
03	PLANS EFFECTIVELY	Strengthen the ability to organize work, anticipate issues, manage risk, and drive projects from turnover through closeout with discipline and urgency.
04	DRIVES PROGRESS	Develop the skills to plan, manage, and forecast projects in a way that protects margin, improves cash flow, and drives predictable financial results.
05	DEMONSTRATES PROCESS DISCIPLINE	Apply consistent project management best practice and gain practical tools, processes, and operational routines that improve coordination, reduce rework, enhance decision-making, and increase execution consistency.
06	COMMITTED TO PERSONAL DEVELOPMENT	Increase leadership effectiveness through improved self-awareness, decision-making, coaching, prioritization, and professional accountability to foster your development as a construction leader.

PMA is a cohort-based, four-day immersive experience drawing participants from across the construction and engineering industry.

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BENEFITS FOR **YOUR ORGANIZATION**

- Improve project financial outcomes — better margin protection, cost control, and forecasting
- Build project teams that deliver consistent results for clients and the firm
- Develop PMs who think like business owners, not just builders
- Strengthen client relationships and reduce rework through better communication and planning
- Create a pipeline of project leaders ready to step into executive roles

BENEFITS FOR **YOU PERSONALLY**

- Strengthen project financials: cost control, forecasting, and margin protection
- Build the client relationship and service skills that generate repeat work
- Understand the FMI 360° Feedback assessment, TIME assessment and ProScan assessments to improve self-awareness
- Develop the planning, delegation, and decision-making habits of a high-performing PM
- Receive a certificate of completion

TRADITIONAL FOUR-DAY AGENDA

DAY ONE	DAY TWO	DAY THREE	DAY FOUR
Management and Leadership	Customer-Focused Construction	Field Productivity and Profitability	Ethics and Integrity
Project Planning and Startup	Time Management	Change Order Management	Action Planning
Personal Feedback	Billings and Cash Flow	Standards and Best Practices	



**Project
Manager**
Academy

YOU KNOW HOW TO
BUILD. NOW LEARN TO
**LEAD THE PEOPLE AND
THE NUMBERS BEHIND IT.**

Join peers from across the construction industry for an experience that will change how you lead.

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